



COMMUNITY PEACE OFFICER

Competition#: CC11242025CPO

Cypress County is a rural municipality located in the southeast corner of Alberta. Home to approximately 7,800 residents, the County offers a relaxed rural lifestyle and a safe, welcoming community. Residents enjoy living on farms, acreage subdivisions, and in 10 small urban communities. With close proximity to the City of Medicine Hat, CFB Suffield, and Cypress Hills Provincial Park, the area offers an exceptional quality of life and is a great place to live and work.

We have an exciting opportunity for a Community Peace Officer to join our Emergency Services team.

THE OPPORTUNITY

Reporting to the Manager of Emergency Services, this position is responsible for enforcing County bylaws and selected Provincial Statutes.

KEY RESPONSIBILITIES

Duties include the following

- Responding to complaints from the public and other County departments regarding violations of County bylaws and selected Provincial Statutes
- Investigating all complaints and taking action to bring about an equitable solution
- Liaising with personnel from other agencies in the discharge of duties
- Performing Animal Control duties as required
- Working with other external agencies with crime prevention, found property, public education and public safety
- Performing other related duties as assigned

If you are looking for both a varied and challenging position, then this is the opportunity for you!

QUALIFICATIONS & REQUIREMENTS

- Diploma in Law Enforcement and are eligible for Community Peace Officer appointment
- Excellent interpersonal, communication and relationship-building skills combined with the ability to resolve conflicts through problem-solving and dispute resolution
- Strong critical thinking, conflict management and de-escalation skills, with the proven ability to work alone and under pressure
- Demonstrated knowledge and experience with municipal bylaws and provincial statutes
- Valid Alberta Driver's License with a satisfactory driver's abstract

- Valid Physical Abilities Requirement Evaluation (P.A.R.E.) certification
- Valid Standard First Aid, CPR and AED Certification
- Proficiency with computers, including word processing and spreadsheet programs
- Excellent organizational skills and are detail oriented and enjoy working collaboratively with a wide range of people
- Commercial Vehicle and Overweight training are an asset

WORKING CONDITIONS

This is a full-time position based on a 40-hour work week and will be on a rotation of a regular 5-day work week and a compressed work week. To meet the operational needs of Emergency Services, the successful candidate will be scheduled for evening and weekend shifts as part of their regular work rotation. Work will be performed in both office and field settings, with exposure to varying weather conditions and physically demanding environments.

WHY CYPRESS COUNTY?

Cypress County offers a highly attractive total compensation package, including:

- Competitive salary and excellent benefits.
- Participation in the Local Authorities Pension Plan
- Support for learning and professional development opportunities.
- Make a meaningful impact in the lives of residents across Cypress County
- A full-time permanent role bases on a 40-hour week
- Shifts scheduled in advance. Rotation consists of a regular work week (Wednesday-Sunday) 8 hr shifts, in combination with a compressed work week 10-hour days 4 days a week).

To learn more about what Cypress County has to offer please visit our website www.cypress.ab.ca.

HOW TO APPLY

If this opportunity interests you, please forward your resume and cover letter no later than:

4:30 p.m. on Monday, Dec. 29, 2025 to competitions@cypress.ab.ca

To ensure your application is properly tracked, please include the competition number and your full name in the email subject line. **Subject Line Example:** Competition CC11242025CPO – First Last

Please also ensure your **name is clearly indicated on your resume and cover letter**. Applications that are missing identifying information may not be considered.

Cypress County would like to thank all applicants for their interest and time but only those under consideration will be contacted.